

MINUTES OF REGULAR MEETING

August 14, 2023

AT 7:00 P.M. AT THE FRANKLIN ELEMENTARY SCHOOL

PRESENT: Wayne Bartron, Kathleen Clohessey, John J. Friend
Shane Hrbek, Stephen Koger, Christopher Patterson
Stephanie Perna, James Saltzman
John R. Giacchi, Chief School Administrator
Barbara A. Decker, Business Administrator/Board Secretary

ABSENT: Erin Henry

The Board President opened the meeting at 7:00 P.M., with the Flag Salute and Pledge of Allegiance, which was followed by the following statement read by the Board Secretary:

This meeting is being conducted in compliance with the "Open Public Meeting Act – Chapter 231 – Public Laws of 1975." Advance written notice of at least 48 hours was given specifying the time, date and to the extent known, the agenda, and stating whether formal action may or may not be taken and has been properly posted at the school, mailed to the Clerk/Administrator, and mailed to the New Jersey Herald and the Star Ledger.

Approval of Regular Board Minutes

On motion by Mr. Hrbek, seconded by Mrs. Perna, and carried by the following roll call vote, approved the minutes of the following meetings as presented:

1. July 17, 2023 – Regular Meeting Minutes **ATTACHMENT 1**
2. July 17, 2023 – Executive Session Minutes

Yes	-	5
No	-	0
Abstain	-	Mrs. Clohessey, Mr. Friend, Mr. Koger

PRESENTATIONS: NA

CORRESPONDENCE: NA

OPEN TO THE PUBLIC - AGENDA ITEMS

On motion by Mrs. Clohessey, seconded by Mr. Hrbek, and carried unanimously by voice vote, opened the meeting to the public for comment on the agenda items.

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The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments on the agenda items will be made in accordance with Policy 0167 - Public Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation, and the agenda item you will address.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

No one addressed the Board.

On motion by Mr. Friend, seconded by Mrs. Clohessey, and carried unanimously by voice vote, closed the meeting to the public for comment on the agenda items.

BOARD SECRETARY'S REPORT:

Mrs. Decker provided an update on the candidates for the November election.

CHIEF SCHOOL ADMINISTRATOR'S REPORT

- A. School updates – Mr. Giacchi provided an update on school events.
- B. Mr. Giacchi reported that the following practicum student will be at Franklin Borough School as listed below:

Practicum Student	Cooperating Teacher	Subject/University	Dates
Sarah Chimileski	Sarah Gay	K-8/Instrumental Music - William Paterson University	One (1) day per week from August 28, 2023 - December 4, 2023

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C. Mr. Giacchi reported that the fire and security drills held during the month of July 2023 were as follows:

- July 20, 2023 at 9:22 a.m. - Shelter-in-Place Security Drill
- July 27, 2023 at 12:03 p.m. - Fire Drill

Personnel Committee – Kathleen Clohessey

Discussion: NA

On motion by Mr. Koger, seconded by Mr. Hrbek, and carried unanimously by roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the Superintendent’s contract for John R. Giacchi for the period commencing July 1, 2023 through June 30, 2028 with an annual salary of \$161,712 for 2023-2024; \$169,138 for 2024-2025; \$174,213 for 2025-2026; \$177,697 for 2026-2027; and \$181,251 for 2027-2028, and other benefits as depicted in **Attachment 2**.
- B. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following amended job descriptions:

Job Description	Attachment
Principal	ATTACHMENT 3
Superintendent	ATTACHMENT 4

- C. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the transfer of Lisa Vallacchi to Principal from Vice Principal.
- D. Resolved that the Board of Education, upon recommendation of the Superintendent, rescinds the 2023-2024 contract for Lisa Vallacchi, Vice Principal, at an annual salary of \$117,929 and other benefits per contract. *Note that this resolution was originally approved at the May 15, 2023 Board of Education meeting.*
- E. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the 2023-2024 contract for Lisa Vallacchi, Principal, at an annual salary of \$128,000 and other benefits per contract as depicted in **Attachment 5**.
- F. Resolved that the Board of Education, upon recommendation of the Superintendent, authorizes the Superintendent to hire new employees throughout the 2023-2024 school year with the understanding that they will be submitted for Board of Education approval at the next regular Board of Education meeting.

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- G. Resolved that the Board of Education, upon recommendation of the Superintendent, rescinds the following staff member appointment for the 2023-2024 school year: *Note that this resolution was originally approved at the July 17, 2023 Board of Education meeting.*

Rescinded Staff Appointment	Start Date	Compensation
Nicole Verga - Part-time Paraprofessional (.71 FTE)	On or about August 31, 2023	\$16.30 per hour, no benefits, pending completion of required paperwork

- H. Resolved that the Board of Education, upon recommendation of the Superintendent, accepts the following resignation:

Employee	Position	Effective Date
Melissa Daly	Teacher	On or before 10/6/2023

- I. Resolved that the Board of Education, upon recommendation of the Superintendent, amends the following Extended School Year (ESY) appointments, compensation upon completion of timesheets: *Note that this resolution was originally approved at the June 12, 2023 Board of Education meeting.*

Teachers for ESY CST Meetings	Dates	Compensation
<ul style="list-style-type: none"> • Elaine Bartholomew • Stephanie Correal • Jaime Dippel • Erin Garrity • Kailee Gori • Kenza Mjihad • Kelly Sparta • Fred Street • Elaine Tizzano 	As needed from June 26, 2023 - August 29, 2023	\$43.00/hour

- J. Resolved that the Board of Education, upon recommendation of the Superintendent, approves summer hours as listed below, compensation at the contracted hourly rate upon submission of timesheets:

Staff Member	Hours	Compensation
Megan Fazzio - Preschool Instructional Coach/ Instructional Coach	Up to 5 hours of summer work until August 29, 2023	\$60.45 per hour

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Staff Member	Hours	Compensation
Sabrina Mohammed	Up to an additional 20 hours of summer work until August 29, 2023	\$48.14 per hour

- K. Resolved that the Board of Education, upon recommendation of the Superintendent, approves supplemental pay for the following staff members, compensation at the contracted hourly rate upon submission of timesheets:

Staff Member	Date/Event	Hours Worked	Compensation
Correal, Stephanie Fanuel, Melissa Gori, Kailee Mjahad, Kenza Sparta, Kelly Wynne, Emily	August 22, 2023 - New Student Orientation	Up to 3 hours each	\$43.00 per hour
Dylewski, Lisa Gamella, Elda	August 22, 2023 - New Student Orientation	Up to 3 hours	\$24.29 per hour \$17.30 per hour
Hennessy, Rob	August 24, 2023 - New Staff/Substitute Orientation	Up to 3 hours	\$30.29 per hour

- L. Resolved that the Board of Education, upon recommendation of the Superintendent, approves supplemental pay for the following staff members during the 2023-2024 school year, pending completion of timesheets:

Staff Member	Reason	Date	Compensation
Nicole Amado-Scaglione Jesse Arteaga Yackelin Barrientos Ashley Counterman-O'Leary Elizabeth Davenport Daniel Engelhardt Elda Gamella Jane Gamutan Aaron Street Kelly Walters	Professional Development for CPI Training (Crisis Prevention Institute)	8/30/2023	6 hours at \$17.30 per hour

- M. Resolved that the Board of Education, upon recommendation of the Superintendent, approves/appoints the following personnel for the 2023-2024 school year, pending receipt of required paperwork where applicable:

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Staff Member/Appointment	Start Date	Compensation
Kristen Bauer - Long-term Substitute Teacher	From on or about October 9, 2023 to on or about March 23 ,2024	\$170 per day for 60 days and then benefit eligible and on guide at BA Step 1 beginning day 61 retroactive to actual start date, and pending completion of required paperwork
Kristen Hosty - Long-term Substitute Teacher	On or about August 30, 2023	MA Step 1 at \$63,714 per year, benefit eligible

- N. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following extra-curricular appointments for the 2023-2024 school year:

Activity	Staff Member	Annual Stipend
RTI Coordinator	Megan Fazzio	\$2,617

- O. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the Sidebar Agreement with Franklin Education Association as depicted in **Attachment 6**.

- P. Resolved that the Board of Education, upon recommendation of the Superintendent, appoints the following staff member to be compensated upon submission of timesheets:

Staff Member	Position	Dates	Stipend
Lisa Dylewski	Long-term Substitute Teacher	From on or about August 30, 2023 to on or about November 30, 2023	\$47.66 per day in addition to regular daily pay

- Q. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the \$1.00 per hour compensation differential for paraprofessionals who provide a higher level of care for the 2023-2024 school year per contract language:

Paraprofessionals Receiving \$1 Differential for Higher Level of Care	Dates
Ahmed, Iman	August 31, 2023 - June 30, 2024
Alonso, Erika	August 31, 2023 - June 30, 2024
Amado-Scaglione, Nicole	August 31, 2023 - June 30, 2024
Arteaga, Jesse	August 31, 2023 - June 30, 2024
Barrientos, Yackelin	August 31, 2023 - June 30, 2024
Castor, Courtney	August 31, 2023 - June 30, 2024
Cordero, Dalitza	August 31, 2023 - June 30, 2024
Counterman-O'Leary, Ashley	August 31, 2023 - June 30, 2024
Cross, Donna	August 31, 2023 - June 30, 2024
Davenport, Elizabeth	August 31, 2023 - June 30, 2024
Davis, Lisa	August 31, 2023 - June 30, 2024

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Paraprofessionals Receiving \$1 Differential for Higher Level of Care	Dates
DeVore, Lauren	August 31, 2023 - June 30, 2024
Dylewski, Lisa	August 31, 2023 - June 30, 2024
Engelhardt, Daniel	August 31, 2023 - June 30, 2024
Ferrari, Johanna	August 31, 2023 - June 30, 2024
Gamella, Elda	August 31, 2023 - June 30, 2024
Gamutan, Jane	August 31, 2023 - June 30, 2024
Gonzales, Angela	August 31, 2023 - June 30, 2024
Inesti, Mathew	August 31, 2023 - June 30, 2024
McCann, Amy	August 31, 2023 - June 30, 2024
McNamara, Sunisa	August 31, 2023 - June 30, 2024
Montes, Myrna	August 31, 2023 - June 30, 2024
Papadoupalos, Melissa	August 31, 2023 - June 30, 2024
Riso, Rosalba	August 31, 2023 - June 30, 2024
Ross, Jessica	August 31, 2023 - June 30, 2024
Street, Aaron	August 31, 2023 - June 30, 2024
Voegele, Dolores	August 31, 2023 - June 30, 2024
Walters, Kelly	August 31, 2023 - June 30, 2024
Zierold-Soares, Eve	August 31, 2023 - June 30, 2024

R. Resolved that the Board of Education, upon recommendation of the Superintendent, approves the following staff members' guide movement:

Staff Member	New Guide Placement	Old Guide Placement	Effective Date
Laurie Black	MA +30 Step 16 \$86,839	MA/BA +45 Step 16 \$84,629	September 2023, pending completion of required documentation
Meghan Putnam	MA/BA +45, Step 5 \$64,312	BA, Step 5 \$60,012	September 2023

S. Resolved that the Board of Education suspends Bylaw 0131 – Bylaws and Policies and adopt the policy and regulation listed below with one reading based on recently approved sick leave legislation effective immediately.

Number	Title	Attachments
P & R 1642.01	Sick Leave (NEW)	ATTACHMENTS 7 AND 8

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T. Resolved that the Board of Education abolishes the following policy:

Number	Title	Attachments
P 4432	ABOLISH – Sick Leave	ATTACHMENT 9

EDUCATION COMMITTEE – James Saltzman – Chair

Discussion: NA

On motion by Mr. Koger, seconded by Mrs. Clohessey, and carried unanimously by roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education approves the submission of the Student Safety Data System (SSDS) Report.
- B. Resolved that the Board of Education approves the following out-of-district tuition:

Student	Provider	Days	Cost
#*****1904	Chancellor Academy 157 West Pkwy Pompton Plains, NJ	183 Days	\$79,773.36 Tuition Plus Transportation costs

- C. Resolved that the Board of Education approves Curriculum Associates to provide i-Ready subscription services including professional development at a cost of \$20,762.50 per Quote ID 305558.1.
- D. Resolved that the Board of Education approves Otus LLC to provide an annual subscription for the 2023-2024 school year at a cost of \$4,275.
- E. Resolved that the Board of Education approves the 95% Phonics Core Program for kindergarten and third grade students for the 2023-2024 school year at a cost of \$5,550.60.
- F. Resolved that the Board of Education approves the following curriculum materials and licenses for the 2023-2024 school year:

Subject	Vendor	Cost
Social Studies	Teachers' Curriculum Institute	\$8,500.70
Science	Houghton Mifflin Hardcourt	\$3,917.60

- G. Resolved that the Board of Education approves the agreement for Ancillary Educational Services with Sussex County Educational Services Commission for the 2023-2024 school year. **ATTACHMENT 10**
- H. Resolved that the Board of Education approves the New Jersey School Board's Superintendent evaluation model for the superintendent's evaluation.

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- I. Resolved that the Board of Education approves the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (MOA). **ATTACHMENT 11**
- J. Resolved that the Board of Education approves the purchase of two additional safety and security cameras from Dyntek Services, Inc. Quote #010175 V2 dated April 19, 2023 not to exceed \$5,200.
- K. Resolved that the Board of Education approves the first reading of the following policies and regulations:

Number	Title	Attachments
P & R 5410	Promotion and Retention	ATTACHMENTS 12 AND 13
P 5420	Reporting Pupil Progress	ATTACHMENT 14

- L. Resolved that the Board of Education approves the second reading and adoption of the following policies:

Number	Title	Attachments
P 0155	Board Committees	ATTACHMENT 15
P & R 5330.04	Administering an Opioid Antidote	ATTACHMENTS 16 AND 17

- M. Resolved that the Board of Education suspends Bylaw 0131 – Bylaws and Policies and adopt the policy and regulation listed below with one reading based on recently approved legislation effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023.

Number	Title	Attachments
P 2419	School Threat Assessment Team (REVISED)	ATTACHMENT 18
R 2419	School Threat Assessment Team (NEW)	ATTACHMENT 19

FINANCE/BUILDINGS & GROUNDS – John J. Friend, Chair

Discussion: NA

On motion by Mrs. Clohessey, seconded by Mr. Hrbek, and carried unanimously by roll call vote, approved the following resolutions:

- A. Resolved that the Board of Education approves the vendor payments dated July 18, 2023 - August 14, 2023. **ATTACHMENT 20**

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Fund 10	Charter School/ER FICA Share	79,382.24
Fund 11	General Expense	278,428.11
Fund 12	Capital Outlay	6,223.00
Fund 20	Special Revenue	167,377.72
Fund 60	Cafeteria	502.54
Fund 95	Student Activities	0
	Total	531,913.61

- B. Resolved that the Board of Education accepts the attached Board Secretary's Report and Treasurer of School Monies report for July 2023.

Resolved pursuant to N.J.A.C. 6A:23A-16.10 (c)3, the Board Secretary does certify that as of July 31, 2023, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8.1;

Therefore be it resolved that pursuant to N.J.A.C. 6A:23A-16.10(c)4 the Board of Education does certify that as of July 31, 2023, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account for Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

ATTACHMENT 21

- C. Resolved that the Board of Education approves between line-item transfers as required by State rules and regulations for the month of July 2023. **ATTACHMENT 22**
- D. Resolved that the Board of Education approves a portion of the following employees' salaries to be charged to ESEA Title I-A grant in FY 2024:

Name	Amount	Percentage of Salary
Diane Hetyei	\$10,000	67%
Nicole Paragh	\$10,000	67%
Jessica Ross	\$10,000	67%
Crystal Talmadge	\$10,000	67%
Kelly Walters	\$10,000	67%
Gina Woodbury	\$10,000	67%

- E. Resolved that the Board of Education approves a portion of the following employee's salary to be charged to IDEA Preschool grant in FY 2024:

Name	Amount	Percentage
Lisa Davis	\$10,513	96%

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- F. Resolved that the Board of Education approves a portion of the following employee's salary to be charged to ESSER ARP grant in FY 2024:

Name	Amount	Percentage
Janel Edwards	\$23,500	35%

- G. Resolved that the Board of Education approves Industrial Appraisal Company to complete a fixed asset re-evaluation in fiscal year 2024 at a cost not to exceed \$3,375.00.
- H. Resolved that the Board of Education approves the annual pneumatic contract with Johnson Controls, Inc. at a cost not to exceed \$21,010.
- I. Resolved that the Board of Education approves participation in the Joint Transportation Agreement with High Point High school for the school year 2023-2024 as follows:

Students	Route # - Destination - Dates	Cost
#*****8815	HPS-1802 – Celebrate the Children	47,636.40
#*****5685	9/1/2023 – 6/30/2024	
#*****1904	HPS-2101– Chancellor Academy	25,506.54
	9/1/2023 – 6/30/2024	
#*****4147	HPS-2301 – Franklin Borough School	27,900.00
	September 5, 2023 – June 30, 2024	
	Administrative Fee 5%	5,052.15
	TOTAL	106,095.09

- J. Resolved that the Board of Education approves a Change Order #1 from TM Brennan Services, Inc. for the Zoom Room HVAC Project:

Contract Allowance		\$50,000
Change Order #1	Credit – not all insulation required to be replaced	4,000
	Relocate UV-2 above existing ceiling Room 107	(1,281.25)
	Replace a portion of the gypsum board in Zoom Room	(12,800)
Remaining Allowance		39,918.75

- K. Resolved that the Board of Education approves CDW LLC to provide Google Workspace security protection at an annual cost of \$3,500 per Estimate #0014858.
- L. Resolved that the Board of Education approves Open Systems Integrators, Inc. to provide a new amplifier for the intercom system at a cost of \$2,890 through ESCNJ Co-Op #65MCECCPS.

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- M. Resolved that the Board of Education approves a shared nursing services agreement for FY 2024 with the following districts at a cost of \$350 per day contingent upon receipt of a signed shared service agreement from each school:

Hamburg School
Ogdensburg School
Walkill Valley Regional High School

- N. Resolved that the Board of Education approves the rate of .47 cents per mile for work-related travel reimbursement as set by New Jersey Department of Treasury for FY 2024.
- O. Resolved that the Board of Education approves the following facility use request pending receipt of required paperwork and providing there are no conflicts with school events. *Note that when the school closes for the day or for early dismissal due to weather or other unforeseen circumstances, all evening activities are canceled.*

Organization	Time/Date	Space/Cost
4-H Club	<ul style="list-style-type: none"> ● 2nd Tuesday of the Month from September 2023 - June 2024 from 5:50 p.m. - 8:10 p.m. (inclusive of set up and clean up) ● 2nd Thursday of the Month from September 2023 - June 2024 from 6:00 p.m. - 7:00 p.m. (inclusive of set up and clean up) <p style="text-align: center;"><i>Blackout dates to be determined.</i></p>	<ul style="list-style-type: none"> ● Cafeteria <p>Cost: N/A</p>
Cub Scout Troop 90	<ul style="list-style-type: none"> ● 5:30 pm – 8 pm <ul style="list-style-type: none"> ○ September 13 & 27 ○ October 11 & 25 ○ November 1 & 15 ○ December 6 & 20 ○ January 10 & 24 ○ February 14 & 28 ○ March 13 & 27 ○ April 10 & 24 ○ May 8 & 29 ○ June 5 ● September 22 – Gymnasium – 5:30 pm – 8 pm ● January 19 – Gymnasium 6 pm – 9 pm ● January 20 – Gymnasium 7 am – 3 pm ● December 13 – Cafeteria – 5:30 pm – 8 pm ● February 7 – Cafeteria – 5:30 pm – 8 pm <p style="text-align: center;"><i>Blackout dates to be determined</i></p>	<ul style="list-style-type: none"> ● Cafeteria, Zoom Room and two additional classrooms <p style="text-align: center;"><i>Pending paperwork</i></p> <p>Cost: N/A all dates</p>

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Organization	Time/Date	Space/Cost
The Franklin Band	<ul style="list-style-type: none"> ● Tuesdays during the school year until June 4, 2024 from 6:45 p.m. - 9:30 p.m. (inclusive of set-up and clean-up) <li style="text-align: center;"><i>Blackout dates to be determined.</i> ● Holiday Concert on Saturday, December 16, 2023 from 12:30 p.m. - 4:00 p.m. 	<ul style="list-style-type: none"> ● Auditorium ● Access to music stands and 40 chairs ● Keyed access under the stage to store music and percussion equipment <p>Cost: N/A</p>
Girls on the Run	<ul style="list-style-type: none"> ● Mondays and Wednesdays from 2:30 p.m. - 4:30 p.m. 	<ul style="list-style-type: none"> ● Bus lane and other areas of the school as needed <p>Cost: N/A</p>
Girls Scout #9328	<ul style="list-style-type: none"> ● 6:00 pm – 8 pm <ul style="list-style-type: none"> ○ October 3 & 24 ○ November 14 ○ December 5 & 19 ○ January 9 & 23 ○ February 6 ○ March 5 & 19 ○ April 9 & 23 ○ May 7 & 21 ○ June 4 <p style="text-align: center;"><i>Blackout dates to be determined</i></p>	<ul style="list-style-type: none"> ● Cafeteria <p style="text-align: center;"><i>Pending paperwork</i></p> <ul style="list-style-type: none"> ● Cost: N/A all dates

OLD BUSINESS:

Mr. Giacchi reported that Wednesday’s meeting with the Borough Council regarding the Route 23 Proposal is to be rescheduled.

NEW BUSINESS: NA

DISCUSSION/COMMENT: NA

OPEN TO THE PUBLIC – VISITORS ADDRESS THE BOARD

On motion by Mrs. Clohessey, seconded by Mr. Patterson, and carried unanimously by voice vote, opened the meeting to the public for visitors to address the board.

The Board Secretary read the following statement:

At this time, members of the public are invited to address the Board. Please note that public comments not on the agenda items will be made in accordance with Policy 0167 - Public

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Presentation at Board meetings. Each statement made by all participants may be limited to three minutes in duration. If you would like to address the Board, please raise your hand to be called upon. Once called, please come to the microphone and state your name, municipality of residence, and/or group affiliation.

Please let the record reflect that the Board of Education does not endorse comments, nor will the Board of Education be held liable for comments made by a member of the public about a staff member or any other individual that may be considered defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. Issues raised by members of the public may or may not be responded to by the Board at the conclusion of public participation. This portion of the meeting is meant to hear public comment, not to have a dialogue between the Board and the person speaking.

No one addressed the Board.

On motion by Mrs. Clohessey, seconded by Mr. Friend, and carried unanimously by voice vote, closed the meeting to the public for visitors to address the board.

EXECUTIVE SESSION:

On motion by Mrs. Clohessey, seconded by Mr. Hrbek, and carried unanimously by roll call vote, the following resolution was adopted:

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Board of Education may exclude the public from the portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(b)(1)-9;

NOW THEREFORE BE IT RESOLVED that the Board of Education shall forthwith enter into closed session to discuss the following matter(s) concerning:

- Matters rendered confidential by state or federal law
- Personnel – EE #725
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiation of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

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BE IT FURTHER RESOLVED, that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

The Board returned to regular session at 7:24 p.m.

On motion by Mrs. Clohessey, seconded by Mrs. Perna, and carried unanimously by voice vote, adjourned the meeting at 7:24 p.m.

Respectfully submitted,

Barbara A. Decker
Business Administrator/
Board Secretary